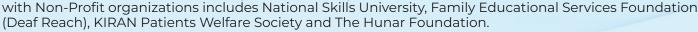
Director's ProfileMr. Mazhar Valjee - Chairman

Independent Director

Mr. Mazhar Valjee has been associated with the House of Habib (HOH) where he has served as CEO of Indus Motor Company Ltd, Thal Limited, Pakistan Jute and Synthetics Limited, Habib Metro Pakistan (Pvt) Limited, Makro Habib Pakistan Limited and continues in the role of a group Director.

Outside HOH Mr. Valjee has served as CEO and Country Head of Schneider Electric Pakistan and is currently a Director on the Boards of Pakistan Cables Limited, Dynea Pakistan Ltd, Habib Metro Pakistan Ltd and Tata Best Foods Limited.

He has been an active member of The Indigenization Committee of the Engineering Development Board, the Energy Committee of OICCI, The Pakistan Jute Mills Association, Pakistan German Business Forum, Pakistan France Business Alliance and Young Presidents Organization. His association



Mr. Valjee acquired business education from IBA Karachi and executive education from the Stanford-NUS program and from the Yale School of Management.

He has been on the Board of Tata Textile Mills Ltd since July 24, 2020



Mr. Shahid Anwar Tata - Chief Executive

Mr. Shahid Anwar Tata holds a Bachelor's degree in Commerce and has been with the family Textile Spinning business since Graduation. He is serving as Director and CEO of Tata Pakistan which comprises of independent public listed spinning mills and a food processing business.

With over 40 years of experience and untiring efforts have helped him to acquire deep insight and expertise in export and manufacturing activities. He has played a key role in making the brand name "TATA" renowned both locally and internationally. Mr. Shahid Tata constantly strives to inspire his team of professionals in embracing modern technology for greater efficiency, and produce quality products, while maintaining fair and equitable dealing towards employees and workers.



Having a strong desire to give back to society, he is actively involved in philanthropy and supports many institutions in the health and education sectors, such as Aga Khan University Hospital, Indus Hospital, The Citizen Foundation, Pakistan, besides several other Welfare & Educational projects. Mr.Shahid Tata's dedication to the Textile Industry, education and Philanthropy showcases his commitment to making a positive impact on society. His leadership at Tata Pakistan has not only led to the success and growth of the Company but also to the development of future generations of textile professionals in Pakistan.

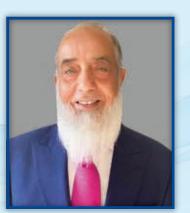
Mr. Shahid Tata is also a Member of the YPO Gold Pakistan which is a leading organization for CEOs worldwide.



Mr. Tayyeb Afzal - Independent Director

Tayyeb Afzal is an accomplished C-level executive with extensive experience spanning over 45 years across various sectors in geographies. His expertise lies in financial services, manufacturing, and professional services, particularly in the areas of risk governance, leadership, financial management, and strategic planning.

As the first corporate leader in Pakistan to achieve certification in Risk Governance® from the DCRO Institute, Tayyeb has demonstrated a strong commitment to best practices in corporate governance and risk management. His expertise extends to serving as an independent director, business advisor,



and mentor to aspiring entrepreneurs, reflecting his dedication to nurturing talent and fostering growth in the business community.

With a reputation for board-level excellence, Tayyeb is widely recognized for his impactful contributions to leading public and private companies in Pakistan. His leadership of audit committees, proficiency in financial optimization, and strategic guidance on initiatives such as IPO planning, M&A, and due diligence underscore his strategic vision and operational acumen.

Having worked in diverse international markets such as the U.K., Canada, and various Middle Eastern countries, Tayyeb brings a global perspective to his roles, leveraging his deep understanding of different cultural contexts and business environments. His experience in external and internal auditing, corporate banking, and equipment leasing further enhances his ability to add value across a spectrum of industries and functional domains.

Tayyeb's professional credentials as a Fellow of the Institute of Chartered Accountants of England & Wales (ICAEW) and a Fellow of The Association of Chartered Certified Accountants (ACCA) of the UK attest to his technical proficiency and commitment to upholding the highest standards of ethical conduct and professional excellence.

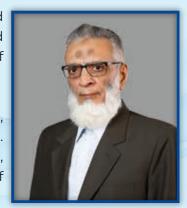
In summary, Tayyeb Afzal stands out as a dynamic and visionary leader with a proven track record of driving business success through strategic foresight, analytical thinking, and a deep-seated commitment to fostering organizational growth and innovation. His blend of global experience, industry expertise, and leadership capabilities positions him as a valuable asset to any organization seeking to navigate complex challenges and capitalize on emerging opportunities in today's dynamic business landscape.

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Mr. Farooq Advani - Independent Director

Mr. Farooq Advani brings with him over 49 years of experience in business and financial management in the Textile manufacturing, Power and Food businesses. He is a Fellow Member of the Institute of Chartered Accountants of Pakistan (ICAP).

He worked for thirty years with Tata Pakistan in the areas of Accounts, Corporate Affairs, Sales Tax, Income Tax, HR, IT, Cost & Budget and Insurance. He has also served as the Director on the Board of Listed & unlisted Companies, Company Secretary, Chief Financial Officer, Head of Cost & Budget, Head of Information Technology and Project director of ERP Implementation.



He has Core Competencies in Financial Analysis, Audit Compliance, Internal Control, Operating and working Capital Management, Cash-flow Management and Modeling, Business Valuation, Cross Functional Team Leadership and Decision Making & Risk Analysis.



Mr. Adeel Shahid Tata - Director

Mr. Adeel Shahid Tata holds an undergraduate degree from the USA and boasts more than 17 years of adeptly overseeing textile enterprises. Infusing the group with a fresh approach to management, he stands out as a dynamic and impassioned professional who revitalizes the business landscape.

Furthermore, Mr. Tata's expertise extends well beyond his academic foundation; he has undertaken a multitude of professional courses spanning supply chain management, cotton administration, risk assessment, creative ideation, and negotiation strategies. Beyond his educational and professional accomplishments, he assumed the pivotal role of Chapter Chair for YPO



Pakistan during 2021-2022. YPO is a preeminent global organization catering to CEOs worldwide and Mr. Tata has been an active participant in the organization.

Mr. Bilal Shahid Tata - Director

Mr. Bilal Shahid Tata is an experienced business leader with a strong academic background. He holds a Master's Degree in Business Administration from Cardiff University, UK, and a bachelor's Degree from Clark University, USA, specializing in Finance.

With over a decade of experience in business management, finance, and strategy, he is the founder and CEO of Tata Best Foods Ltd (TBFL). Under his leadership, TBFL has become a prominent player in the meat processing and export industry in Pakistan. The company operates a state-of-the-art Meat Processing facility and Cattle Feedlot Farm.



One of TBFL's key achievements under his guidance is its leadership in exporting Meat Products from Pakistan. The company is known for its high-quality products and innovative approach to logistics. TBFL pioneered the use of refrigerated containers for exporting Chilled Bone-in Beef and Goat meat to GCC countries, effectively eliminating the need for costly Air Cargo.

Mr. Bilal Shahid Tata's academic excellence, financial expertise, and strategic vision have been instrumental in TBFL's success and its reputation as an industry leader in the field of meat processing and exports.



Ms. Samar Shahid - Director

Ms. Samar Shahid is a psychologist and mental health counselor holding a Master's Degree in Psychology from Columbia University, New York and Bachelor's degree in Psychology, Education and International Relations from Brandeis University.

She has considerable experience in the field of education and has served with organizations such as the Karachi American School and Haque Academy. She also runs a private clinic serving as a mental health professional. Over the years she has participated in a number of skills training programs which have focused primarily on Human Development and Education. Keen on giving



back to the community, she currently chairs the Charity and Donation Committee at Tata Pakistan. Ms. Shahid firmly believes that education and human development are the bedrock of any young, modern and dynamic society.

She has recently joined the Board of Tata Best Foods Limited and has been on the board for Tata Pakistan since 2018.

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